What's Changing for You?

A. O. Smith 500 Tennessee Waltz Parkway | Ashland City, TN 37015

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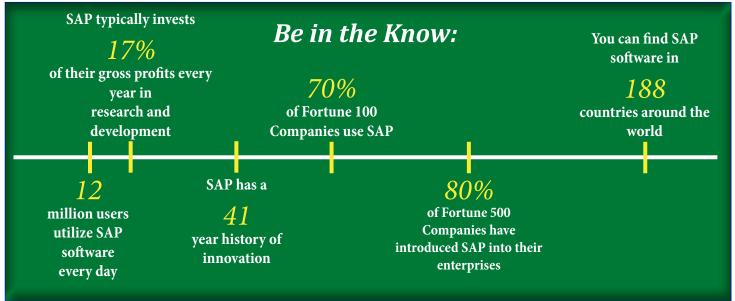
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A.O.Smith is engaging in a business initiative with the installation of an Enterprise Resource Planning (ERP) System. The ERP system we have decided to implement is SAP, and we believe this will provide us with the innovative technology that is standard at A. O. Smith. This change will enable us with the necessary tools to not only meet our customer needs, but also better collaborate with you.



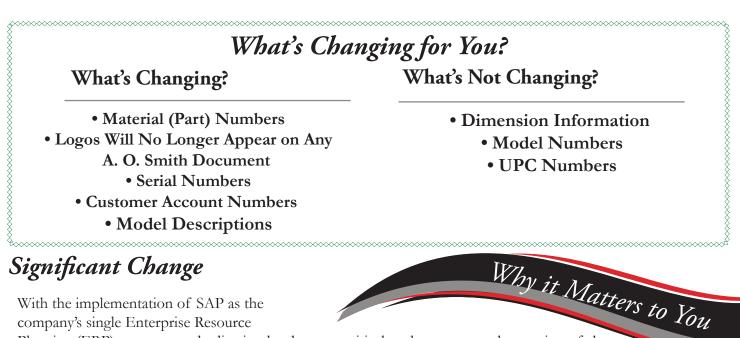
SAP is the name of the software company and the software it sells. It stands for "Systems, Applications, and Products in Data Processing." SAP (the software) is an Enterprise Resource Planning (ERP) system.

SAP Facts



In this booklet, you will find current and future images of familiar A. O. Smith forms. The purpose of this booklet is to familiarize our customers with how these forms will look in the future.

Differences are noted for each change that will occur with the transition to SAP.



Planning (ERP) system, standardization has become critical to the success and operation of the entire business. Please review the two most significant changes below. Both of these changes are illustrated in the following pages of this booklet.

Part Number Change:

In October of 2016, you will see a field known as the "material number" on A. O. Smith documents. To better accomodate product upgrades and revision changes we are moving to a sequential numbering standard. The new material number field, an assigned, system generated number will replace our current Item ID/ Part Number. Additionally, you will see a base model field and a full description field to include material-level specifics. You will be able to place your order by material number, base model with options, old part number, UPC number, or your customer part number (if applicable).

Serial Number Change:

The new format is a nine-digit numeric serial number generated automatically within SAP. A four-digit date code (YYWW - Year/ Week) will appear before the serial number any time it is printed. The alpha character has been eliminated, allowing customers to input their own serial number into a phone when calling for assistance in the future.

Customers will still have the ability to scan as they are accustomed to scanning today. The barcode will only capture the 9-digit SAP generated serial number; it will not include the date code. You will begin to see this change in October of 2016.

New Format: <u>1601</u> <u>123 456 789</u> Date <u>YYWW</u> (Year: 2016, Week: 1st Week of the Year) Old Format: 1604A012345

Advance Shipping Notice

Changes:

• Today, you receive the Advance Shipping Notice via email (upon request).

• In the future, you will receive a PDF version of the future state Advance Shipping Notice (pictured right).

Important to Note:

• Material (Part) Numbers have changed.

| SHP TO: INFORMATION: COMPANY XYZ SSYMUSIC ROW SYMPHONY MA 23415 US Order No: 1000047615 Ph: Fax: Order No: 0002/2015 SOLD TO: ORDER PO Date: 10/02/2015 COMPANY XYZ SSS MUSIC ROW Information BOL NO: 1662 COMPANY XYZ SSS MUSIC ROW 10/07/2015 BOL NO: 10/07/2015 SYMPHONY MA 23415 US Ph: Fax: IO/07/2015 IO/07/2015 Ph: Fax: IO/07/2015 IO/07/2015 IO/07/2015 ADDITIONAL HEADER INFORMATION IVPC QTY UOM SHIPPED NET WE 10 100108290 100 EA 100 ELE-4500W 240V SI CU BETTER 100 EA 100 | | nessee Waltz Parkway d City, TN 37015 | | Adva | nce Sh | ipping 800 | Notic 005632 |
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| Ph: Fax: PO Date: 10/02/2015 SOLD TO: BOL No.: 1662 COMPANY XYZ Tracking Info: ASN Date: 10/07/2015 S55 MUSIC ROW Fax: Tracking Info: ASN Date: 10/07/2015 Ph: Fax: Fax: Delivery Date: 10/06/2015 ADDITIONAL HEADER INFORMATION ITEM# MATERIAL # / DESCRIPTION UPC QTY UOM SHIPPED NET WE 10 100108290 100 EA 100 | 555 MU | ISIC ROW | | | | | |
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| Tel. www.hotwater.com Page 1 of | T - 1 | | | | | | |

*The future state document (above) is a design document and does not reflect accurate data.

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Order Confirmation

Changes:

• Today, you receive the Order Confirmation via email (upon request).

• In the future, you will receive a PDF version of the future state* Order Confirmation (pictured right).

Important to Note:

• Material (Part) Numbers have changed.

| A. O. Smith 500 Tennesee Parkway Ashland City, TN 37015 | C | Order Confirmation 1000047615 |
|--|---|---|
| SHIP TO: | INFURMATION: | |
| COMPANY XYZ 555 MUSIC ROW | Order Date: | 10/02/2015 |
| SYMPHONY MA 23415 US | PO Number: PO Date: | Order 10/02/2015 |
| SOLD TO: | Est. Delivery Date: | 10/02/2015 |
| | TERMS: | |
| COMPANY XYZ 555 MUSIC ROW | Terms: Incoterms: | EXW/PLANT |
| SYMPHONY MA 23415 US | Inv Due Date: Currency: | USD |
| ADDITIONAL HEADER INFORMATION: | | |
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| ELE-4500W 240V SI CU BETTER | 100 EA | |
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| Buyer shall pay Seller the full purchase price as set forth in Selle freight, storage, insurance and all taxes, duties or other governme is required to pay any such charges, Buyer shall immediately re invoice. Buyer shall be charged the lower of 1 ½ % interest per due date and shall pay all of Seller's reasonable costs (including subject to credit approval. | ntal charges relating to the Good imburse Seller. All payments are month or the maximum legal rat | s shall be paid by the Buyer. If Seller due within 30 days after receipt of te on all amounts not received by the |

*The future state document (above) is a design document and does not reflect accurate data.

ANY WARRANTIES PROVIDED WILL BE AS ATTACHED TO THE PARTICULAR GOODS OR PRODUCT

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Tel.

Fax

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Packing List

| WATER PRODUC 500 TENNESSE ASHLAND CITY | E WALTZ PRU , TN 3 | Υ 7015 | LOAD/STOP/SEC 4016/ 020/001 | | | |
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| INSTR: 608 | -314-1079 4 | APPT WITH MARK | JS | 3/28 | | |
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| 0002 920055 CST SKU AOSG | 1613A02147 4002 PVL50LPMAR | '6 GPVL5001P040S19 | 040000 | | 2 | 2 |
| 0003 921200 CST SKU AOSG | 8005 | 6 1613A008249 GPVT5001P040S19 | 050000 | | 2 | 2 |
| 0004 926042 CST SKU AOSE | 1613A00787 7037 JC10MAR | 9 1613A007892 EJC10261411S19 | 1650/00 | 000 1.65KW120 | V 1 | 1 |
| | 1601J00845 | 4 | | | | |
| 0005 921211 CST SKU AOSG | 9001 CG50NMAR | GCG5000L010S19 | 040000 | | 6 | 6 |
| | 1613A01629 1613A01630 | 2 1613A016293 4 | 1613A016301 | 1613A016302 | 1613A016303 | |
| 0006 921200 CST SKU 1455 | 5006 3 | GPVT5000L010S19 | 050000 | | l | 1 |
| | 1611A00313 | 2 | | | | |
| 0007 920055 CST SKU 1446 | L005 7 | GPVL4000L010S19 | 040000 | | 6 | 6 |
| | 1613A00047 1613A00048 | 3 1613A000474 0 | 1613A000477 | 1613A000478 | 1613A000479 | |
| 0008 920060 CST SKU 1988 | 1001 7 | GCRL4000L010S19 | 040000 | | 17 | 17 |
| | 1613A00989 1613A01546 1613A01547 1613A01547 | 3 1613A015464 2 1613A015473 | 1613A009898 1613A015465 1613A015474 | 1613A009899 1613A015470 1613A015475 | 1613A015462 1613A015471 1613A015476 | |
| 0009 921209: CST SKU AOSG | 2001 CR40NMAR | GCR4000L010S19 | 040000 | | 10 | 10 |
| | 1613A01065 1613A01069 | 0 1613A010665 7 1613A010699 | 1613A010666 1613A010700 | 1613A010668 1613A010701 | 1613A010696 1613A010703 | |
| 0010 920055: CST SKU AOSG | 2002 PVL40LPMAR | GPVL4001P040S19 | 040000 | | 1 | 1 |

Current

Changes:

• Material (Part) Numbers and Serial Numbers have changed.

Important Note: The future state document is a design document and does not reflect accurate data.

Packing List

A. O. Smith 500 Tennessee Waltz Parkway Ashland City, TN 37015

Packing List

#90000106

SHIP TO: INFORMATION: SHIP TO NAME/ SHIP TO NUMBER Order No: 1000001234 SHIP TO ADDRESS 1 Order Date: 12/1/2014 SHIP TO CITY, STATE, ZIP SHIP TO COUNTRY PO Number: 132-1234567890 SHIP TO PHONE / FAX PO Date: 11/30/2014 SOLD TO: Delivery No: 000001234 Delivery Date: 12/22/2014 SOLD TO NAME/ SOLD TO NO SOLD TO ADDRESS 1 BOL No: 810000001 SOLD TO CITY, STATE, ZIP Carrier: RE WEST SOLD TO COUNTRY Tracking Info: 1234567890 SOLD TO PHONE/FAX Load Date: 12/1/2014 Ship Date: 12/22/2014 SHIP FROM: Trailer: SHIP FROM NAME SHIP FROM ADDRESS 1 SHIP FROM CITY, STATE, ZIP SHIP FROM COUNTRY SHIP FROM PHONE / FAX **ADDITIONAL HEADER INFORMATION:** ITM # MATERIAL # / DESCRIPTION QTY ORDERED UOM QTY SHIPPED 10 100159179 ΕA 10 10 GCR 40 gal NG 40kBTU 0-10.1k FT NOX<40 CAT-I RM AL-1A ST&P 150PSI SERIAL #: 1412100000001, 141210000002, 1412100000003, 1412100000004, 1412100000005 1412100000006, 1412100000007, 1412100000008, 1412100000009, 1412100000010

Tel.

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Future

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Bill of Lading

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| FROM: | | | Smith | A.O.Smith Water P 500 TENNESSEE WAL ASHLAND CITY, TN | TZ PKWY | | <u>Seal Nos. 1145</u> ГРМ# 3073 | 4/01/16 4010 |
| ime interest Vestern an Shipper I | deliver to anothed in all or any dilitories freight and the said term of te | Der cam of said Classifi that he s and c DMPA | In the Contract is including any per- or on the route is eaid destinatio property that every service to be calaros in effects of the date here: is familiar with all the terms and o conditions are hereby agreed to b INY XYZ JSIC ROW | ted (contents and condition of contents or son or corporation in possession of the po- regering the second of the po- performed hereunder shall be ubject to io- performed hereunder shall be ubject to the shall be all of the shall be all of the shall be written and the shall be all of the shall be all shall be all be all of the shall be all of the shall be all be all of the shall be all of the shall be all be all of the shall be all of the shall be all be all be all of the shall be all the shall be all be all be all of the shall be all the shall be all be all be all be all be all of the shall be all be all be all be all be all of the shall be all be all be all be all be all of the shall be all | indering under the control of all of any of said pr all the terms and condit or (2) in the applicable r ing those on the back if s assigns. | act) agrees to co operty over all co ions of the Unit notor carrier classer hereof, set forth i | ad and destined as indic any to its usual place of r any portion of said rou- mm Domestic Straight b softcation or tarfiff this in the classification or ta DT LAY THE S ON THEIR | delivery at said destination, if on its fourte te to destination, and as to each party at II of Lading set forth (1) in Official South is a motor carrier shupment, riff which governs the transportation of th SE |
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| Pkgs | Туре | HM | Descrip | tion of Articles | NMFC | Class | Weight | Subject to Section 7 of Conditions of applicable bill of lading, if this shipment i |
| 111 | CTNS | | WATER HEATERS | | 26520-2 | 125 | 17538 LB | to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement: The carrier shall not make delivery of th shipment without payment of freight and a other lawful charges. |
| | | | | | | | | Jennifer Bartosch (Signature of consignor) |
| | | | | | | | | Freight Terms: PREPAID |
| 111 | | | TOTAL PACKAGES | 5 TOTAL WEIGHT | | | 17538 LB | Received \$ |
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| 555 M | IUSIC ROV HONY MA | | 15 US | | | | | Per (The signature here acknowledges only t amount prepaid) |
| Total | 016-001 Ls: | 55 F API | 4/04/16 Tieces 9057 LB T WITH ZACH | 7:30 | | | | Charges Advanced\$ |
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| s is to cer ulations o | f the Departn | ient of | Transportation. Del: | classified, described, marked, and livery problems/OS&D? In this Bill of Ladin | Call Trans | portatic | on Dept: 800 | -807-7014 Option #5 |

Changes:

Current

• Material (Part) Numbers have changed.

Important Note: The future state document is a design document and does not reflect accurate data.

Bill of Lading

| | | DING | | | | PAGE 1 | of 1 |
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| | | SHIF | FROM: | | Bill of Lading Number: | 1142 | |
| | | A. O. | Smith | า | Carrier Name / SCAC | Bekaert | |
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| | As | hland C | ity, TN | 37015 | Seal Number | 639510 | |
| | | | | | Pro Number: | 654322 | |
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Changes:

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- No logo will appear on this document.
- Material (Part) Numbers have changed.

The Specifics:

• Currently on the Invoice, Discounts, Allowances, and Fees are listed as line items on the invoice.

• The future Invoice will list subtotaled Discounts, Allowances, and Additional Fees that apply to you at

the bottom of the document.

Important Note: The future state document is a design document and does not reflect accurate data. A. O. Smith Current

Invoice

A. O. Smith

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Please address questions to:

A. O. Smith 500 Tennessee Waltz Pkwy Ashland City, TN 37015 800000